



## **SWIMMING POOL SAFETY POLICY**

### INTRODUCTION AND PRINCIPLES

The School believes that all children should learn to swim as soon as possible. The School does not have its own swimming pool but takes pupils to a local swimming pool as part of its sports programme.

### HEALTH AND SAFETY

Health and safety is of paramount importance. Pupils are not allowed to swim without staff supervision. A lifeguard is always present in addition to a member of staff.

### SAFEGUARDING

All members of the pool staff coming into contact with the children have been subject to DBS checks.

### RESPONSIBILITIES

#### **Head Teacher**

The Head Teacher has overall responsibility for health and safety of the School and its pupils in school hours. This includes ensuring there are suitable arrangements in place in relation to the swimming pool and regularly monitoring and reviewing these arrangements.

The Head Teacher ensures that a member of staff who is qualified in First Aid is always present when pupils use the pool.

The responsibility for instruction and safety whilst at the pool falls with the operator of the facility. These duties comprise:

- The proper operation of the facility
- The availability of First Aid equipment, poolside and externally
- Providing, implementing, monitoring, recording and reviewing risk assessments
- Recording and reviewing pool safety operations
- Monitoring and recording staff training including First Aid and Lifeguarding
- Swimming pool related communications with staff
- Conditions of pool use by school staff and pupils. Ensuring that pupils follow instructions and behave responsibly

The Head Teacher reviews and approves all risk assessments and is also a member of the NMS Health and Safety Sub-Committee, which is the forum at which visit risk assessments, including swimming pool visits, are independently discussed and reviewed in detail.

#### RISK ASSESSMENT AND NORMAL OPERATING PROCEDURES

Risk assessments are prepared by a competent person covering the normal uses of the pool (see the **Risk Assessment Policy** for more information). These assessments are included on the School Risk Assessment Register and are reviewed on an annual basis or more frequently if there is an incident or if changes are made to the buildings or operating procedures.

The assessment will include issues such as security, supervision, water quality, emergency arrangements and risks presented by specific activities etc.

The School also obtains annual copies of the Swimming Pool's own Risk Assessment and Insurance Documentation.

Further information on this subject can be found in the ASA Guidance for School Swimming.

Lucas Motion

Head Teacher

August 2023

Review approved by Deborah Livsey CEO  
New Model School Company Limited  
August 2023

Next review date: August 2024